

Allegany College of Maryland

Board of Trustees

Self-Evaluation

Date: June 21, 2021

As Chairman Kim Leonard indicated he would like each member of the Board of Trustees to complete this instrument and return it to Bobbie Cameron by May 24, 2021. The results will be compiled and discussed in executive session during the June 21 meeting. Thank you.

Please answer each question giving your rating of the Board on the following scale:

A = Agree

D = Disagree (In open comment section, indicate/explain what we should do to improve/correct this.)

NS = Not Sure

1. The current membership of the Board of Trustees is capable of reflecting constituent and public interest.
2. The Board has sufficient expertise to assure that its fiduciary responsibilities are fulfilled.
3. The Board assists in generating governmental resources needed to sustain and improve the institution.
4. The Board has a process for orienting new members and providing continuous updates for current members regarding the mission, organization, and academic programs and objectives.
5. The Board promotes a climate of shared collegial governance in which all constituencies, such as faculty, administration, staff, students, and governing board members, are involved in carrying out the mission and goals of the institution.
6. The Board seeks to create a governance environment in which issues concerning mission, vision, Program planning, resource allocation and others, as appropriate, can be discussed openly by those who are responsible for each activity.
7. The Board promotes timely decision-making.
8. The Board consists of members who have primary responsibility to the institution and do not allow political or other influence to interfere with governing body duties.

9. The Board consists of people with different points of view, interests, and experiences as well as diversity in characteristics.
10. The Board does not manage, micromanage, or interfere in the day-to-day operation of the institution.
11. The members of the Board confine themselves to a basic policy-making role, ensuring strong Management by holding the chief executive officer responsible and accountable for internal operation.
12. The Board, through the CEO and/or her appointees, receives periodic reports of institutional Operations and matters.
13. The Board, working with the CEO and/or her appointees, seeks opportunities to stabilize and control costs.
14. The members of the Board assist in generating resources needed to sustain and improve the Institution through personal support and participation in fund raising for the institution, as appropriate.
15. Members of the Board act with authority only as a collective entity.
16. The Board assesses its own effectiveness periodically.
17. The Board has an established process for selecting and compensating a CEO.
18. The Board serves as a court of appeals for faculty, staff, and students who have exhausted all other procedures, according to college policies.
19. The Board has a good assessment of the overall performance of the college.
20. The Board sets tuition and fees at an affordable level and promotes supplemental financial assistance for students who wish to attend the college.
21. The Board is adequately familiar with Board By-Laws and Maryland law relating to the functioning of community college boards of trustees.

Open Comments (space for general comments and for explanations of any “D” answers).